

Safety Policy

Helijet's core mission is to provide safe transportation for our customers. Safety is something we never take for granted. We are committed to improving safety and surpassing expectations.

Going above and beyond means fostering and sustaining a culture where Helijet's management and its employees collaborate to recognize and manage potential safety hazards before an incident or accident occurs. Our Safety Management System (SMS) is a formal and systematic approach to managing safety procedures. The proactive implementation of this SMS program promotes a safe and healthy workplace for all. This significant investment and commitment means Helijet exceeds all regulatory safety standards required by Transport Canada.

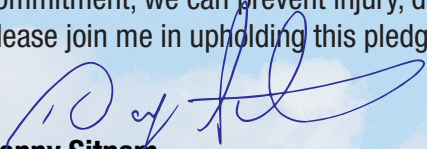
An effective SMS requires employees to shift how they think about safety from an individual perspective to an organizational one, instilling a culture of safety at all levels within the organization where people are committed to make safety their first priority. To that end, every Helijet employee is expected to:

- *Stop anything they deem to be unsafe work*
- *Proactively report safety hazards*
- *Follow standard procedures at all times*

In turn, Helijet management commits the resources and support to:

- *Protect the health and safety of our employees and customers*
- *Create a "just culture" where employees are encouraged to freely report safety events and potential hazards.*
- *Develop systems and processes for ensuring compliance*
- *Provide training to ensure competency*
- *Investigate reports and take preventative action to mitigate potential hazards*
- *Ensure systems and services supplied from external sources meet our stringent standards*
- *Establish realistic performance indicators and targets, and then regularly test and measure our actual safety performance against them*
- *Foster a culture of continuous improvement*

The travelling public and employee safety is paramount at Helijet. Through vigilance, influence, and commitment, we can prevent injury, damage to equipment and property, and safeguard the environment. Please join me in upholding this pledge to all those who fly with us, and work for us.


Danny Sitnam

President & CEO/Accountable Executive
Helijet International
20 February, 2020

Helijet SMS
Safety Management System