



Safety Policy

Helijet's Safety Policy applies to everyone in the Company and includes all areas and aspects of the Company's operations. The management of safety is a primary responsibility of all managers and employees. Helijet's primary objective is the safe transportation of people and materials. In all operations, we strive to:

- *prevent injury to people;*
- *prevent damage to equipment or property; and to*
- *prevent harm to the environment.*

This will be accomplished by continually developing and refining work processes that will identify, reduce, and ultimately eliminate safety hazards, incidents and accidents.

All Employees and Management are required to adopt the standards and procedures set forth in the existing and ongoing development of Helijet's Safety Management System. Within these safety protocols, it is our Company's intention to operate in compliance with all applicable laws, regulations and internal safety protocols.

Helijet supports and will exercise a non-punitive environment for individuals who are intending to prevent an injury or accident by reporting a non-compliance or potential hazard. In addition, Helijet adheres to its policy and procedures of "Just Culture" in all investigative matters where an individual is involved. All personnel are responsible to:

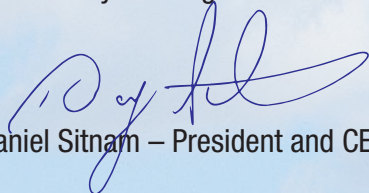
- *operate in compliance with applicable laws, regulations, company policy and procedures;*
- *take preventative action to mitigate accidents and incidents;*
- *report any safety hazards or events;*
- *collaborate with management on developing systems and processes for ensuring compliance.*

Helijet aims to continually improve its safety performance through continuous monitoring, measurement, regular review and applicable adjustments to its safety objectives and targets.

Helijet will continuously strive to:

- *provide sufficiently skilled and trained human resources to implement safety strategies and processes;*
- *ensure that all staff are provided with adequate, appropriate information and training, are competent in safety processes and procedures, and are allocated duties that are commensurate with their skills;*
- *establish and measure our safety performance against realistic performance indicators and targets;*
- *ensure externally supplied systems and services to support our operations are delivered to meet our performance standards.*

Safety is a core value within this Company, and we believe in providing our employees and customers with a safe and healthy working environment.



Daniel Sitnam – President and CEO / Accountable Executive



1 August 2017